

BALLET RI

Position: SCHOOL DIRECTOR
Location: Providence, Rhode Island
Status: Full-time, Salaried, Exempt, Benefits Eligible
Salary: \$60,000 - \$65,000 annually
Start Date: Summer 2023

OPPORTUNITY

In this exciting time of unprecedented growth, Ballet RI is looking to expand our organization beyond what was ever possible before. After establishing a solid foundation post pandemic through world class productions that honor the classics and challenge the boundaries of ballet, Ballet RI is financially stable and thriving. The organization has consistently finished each year with a surplus, and has invested in supporting and sustaining future growth. Led by the visionary director Kathleen Breen Combes, and artistic curator and resident choreographer Yury Yanowsky, both former principal dancers with Boston Ballet, the company is seeking a qualified Director of the School of Ballet RI to help train, develop, and inspire the next generation of dancers, dance educators, and dance supporters. This position is an essential administrative role and rounds out the senior leadership team, providing critical thought and support as Ballet RI launches into its exciting new chapter. The School Director of Ballet RI will work alongside other administrators to build and execute a strategic education plan, as well as oversee the continued growth and development of the school.

POSITION OVERVIEW

The School of Ballet RI currently has over 300 students of all ages and features a robust and diverse curriculum. The School Director will envision, coordinate and supervise, in concert with the Director and Artistic Curator, all artistic facets of the School of Ballet RI. The right candidate will inspire students to develop a love for the art form by providing compassion within the instruction without compromising or lowering teaching standards. The School Director will be a role model, providing leadership and support for all efforts necessary to foster the continual growth and development of the School of Ballet RI in size, scope and efficacy.

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Responsibilities Include:

- Support the artistic vision and strategic plan of Ballet RI and the vision of the Director, through the development and growth of the School of Ballet RI.
- Inspire students to develop a love for the art form by providing compassion within the instruction without compromising or lowering teaching standards. Provide leadership and support for all efforts necessary to foster the continual growth and development of the School of Ballet RI in size, scope and efficacy.
- Support and implement recruitment and retention initiatives that ensure the long-term stabilization and growth goals of Ballet RI
- Oversee and implement a professional curriculum and syllabus for all levels of Ballet RI, in consultation with Company's Director and Artistic Curator.
- Develop and implement schedule of classes, in consultation with Artistic and administrative staff and Director, and evaluate and incorporate different dance disciplines to complement ballet curriculum.
- Provide leadership, direction and actively participate in recruitment, screening and development of students through appropriate placement, class assignments, performance opportunities, evaluations and ongoing dialogue with students and parents.
- In collaboration with Director, develop and implement school policies and procedures for students, faculty and parents.
- Teach weekly classes (7-10 hours)
- Interview, screen, and onboard new qualified Faculty members who share vision and values of the School.
- Supervise, mentor, and evaluate the job performance of Faculty members to ensure consistency between artistic vision and the actual training of students.
- Direct the annual School Culmination performance by Conceptualizing, supervising, coordinating and choreographing selected sections. Assist other Faculty Members in the planning and execution of the end of the year performance.
- Oversee auditions, curriculum and schedule for Summer Dance Intensive and Company Rep Workshop
- Provide artistic and organizational support to Trainee program
- Serve as spokesperson for School of Ballet RI

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- Assist development staff with fundraising for Ballet RI as needed, including but not limited to assisting with presentations/demonstrations, talking with current/prospective donors, and providing support to the development staff.
- Oversee the “Advanced Core Network” program, along with the process for granting scholarships, both financial and merit based
- Cultivate and maintain positive professional relationships with students, parents, donors, potential donors, the press, vendors, and community and government leaders.
- Work in collaboration with the Director of Community Engagement to implement outreach programming as it overlaps with School programming.
- Serve as Children’s Cast Rehearsal Director for The Nutcracker and other Ballet RI company productions that incorporate a children’s cast.
- Work in collaboration with the Ballet RI marketing team to ensure all forward-facing school materials, copy and images are up-to-date and accurate.
- Other duties as assigned.

QUALIFICATIONS

Must demonstrate strong experience in teaching classical ballet technique at a professional level; a college degree or higher is encouraged. Will have experience with staffing, hiring and scheduling a professional ballet school, as well as mentoring and coaching students in classical and contemporary repertory; be able to multi-task, possess excellent communication skills, and be a positive, team-oriented person who understands the dynamic of working with a diverse population of teammates/students. The successful candidate will demonstrate equal strengths in instruction and program administration.

HOW TO APPLY

Please email a cover letter and resume to info@balletri.org with “School Director Application” in the subject line. Applications are due by June 21, 2023